REVISED ARTICLES OF INCORPORATION OF FIRST UNITARIAN CHURCH OF OMAHA

- I. This Corporation shall be called First Unitarian Church of Omaha, and shall have its location in the City of Omaha, in Douglas County and State of Nebraska. It is a single church which is incorporated as an entity and is legally independent of any superior denominational organization or authority.
- II. The object of this corporation is the maintenance of a church that shall cooperate with, and be a part of, the Unitarian Universalist Association, and the transaction of the business of said church according to the laws of the State of Nebraska.
- III. Any person at least sixteen years of age may become a member of this church by signing a membership book which shall be headed by a copy of these articles, together with such Bond of Union as shall be provided for in the By-Laws. Those members who have been members of this church for three months immediately preceding any meeting and in whose name a contribution has been made during a period of a year closing thirty days prior to the meeting, shall be voting members at that meeting.
- IV. First Unitarian Church of Omaha welcomes to membership and employment persons of diverse ethnicity, sexuality and gender including but not limited to gay, lesbian, bisexual and transgendered persons. There will be no discrimination on these bases in membership practices, hiring, or calling of religious professionals.
- V. The affairs of this corporation shall be conducted by a Board of Trustees consisting of not more than twenty-five (25) members of this church, at least two thirds (2/3) of whom shall be elected by the members and the remainder appointed by the elected trustees as provided in the By-Laws.
- VI. There shall be an annual meeting of the membership for the election of Trustees and the transaction of other business. Special meetings of the membership may be called as provided in the By-Laws. Notice of all membership meetings shall be given to members as provided in the By-Laws.
- VII. This corporation shall not incur indebtedness exceeding the sum of Two Hundred Thousand Dollars without approval of three-fourths (3/4) of the voting members present at an annual or special meeting.
- VIII. Any purchase of, encumbrance upon, or conveyance of real property which this corporation shall make must be by the vote of three-fourths (3/4) of the voting members present at an annual or a special meeting.
- IX. The ultimate authority in all matters in this corporation shall rest with the membership. Recognizing that certain powers are granted to the Board of Trustees in the By-Laws, and without prejudice to any other areas with which the membership might concern itself, the

resolution of the following matters in this corporation is reserved to the exclusive jurisdiction of membership meetings: (1) Election and dismissal of elective members of the Board of Trustees and other officers elected by the congregation; (2) Election and dismissal of the minister; (3) Adoption and amendment of the Articles of Incorporation and By-Laws; (4) Adoption of the annual budget as an expression of the intention of the membership; (5) The purchase of, encumbrance upon, or conveyance of real property; (6) Capital improvements involving expenditures in excess of \$15,000 for a single project; (7) Dissolution of the Corporation.

- X. The duration of this corporation shall be perpetual.
- XI. In the event of dissolution of First Unitarian Church of Omaha, any remaining assets shall be used for exempt purposes under Section 501(c)(3) of the Internal Revenue Code, such as religious, charitable, educational or scientific purposes.
- XII. These articles may be amended by a vote of three-fourths (3/4) of the voting members present at any annual or special meeting, provided that the notice of such meeting shall have stated the proposed amendments to be considered at the meeting.

Date: September 10, 2023.

President

Mark fractoff